

FOR IMMEDIATE RELEASE

BOARD OF DIRECTOR CHANGES FOR HAWLEY GROUP LIMITED

March 8 ,2024

Hawley Group Limited (**HGL**) announces the appointment of Mr. Stephen Joseph Ruzika, Mr. Melquisedec Flores and Mr. John Elias Bitar as Directors of HGL.

Mr. Ruzika currently serves as Chairman and Chief Executive Officer of CSS Group Inc. (**CSS**). CSS through Applicant Insight Inc. (DBA Ainsight) (**alsight**) provides employment-screening services and paperless workflow solutions to corporate clients throughout North America.

From March 2012-July 2022 Mr. Ruzika served as President of NWX Holdings Inc. which provided comprehensive life safety and related security systems services in South Florida through its wholly owned subsidiary LifeSafety Management, Inc.

During August 2004 to 2007, Mr. Ruzika was the Chief Executive Officer of Devcon International Corp. (**DIC**), a NASDAQ listed company, and lead with the transformation of DIC from a provider of construction services and building materials into a significant regional provider of electronic security services.

Prior to forming CSS, Mr. Ruzika served as Chief Executive Officer of Carlisle Holdings Limited (formerly BHI Corporation), a NASDAQ listed company, until August 1998.

Until July 1997 Mr. Ruzika served as a Director and Executive Vice President (1987 – 1997), and Chief Financial Officer (1989 – 1997) of ADT Limited (**ADT**), a NYSE listed company. Mr. Ruzika also served as President and Chief Executive Officer of ADT Security Services Inc. (1995 – 1997) a wholly owned subsidiary of ADT. Mr. Ruzika joined ADT in 1982.

Mr. Ruzika is 68 years of age and is a graduate of the University of Miami and a Certified Public Accountant (Retired). Mr. Ruzika has been married to his wife Peggy for 44 years.

Melquisedec Flores is currently a Financial Consultant with 35 years of experience in a variety of financial and commercial roles. This includes over 8 years with a NASDAQ listed company based in Belize but with international interest and a period with PricewaterhouseCoopers, Belize. Mr Flores is a member of The Institute of Chartered Accountants of Belize, The American Institute of Certified Public Accountants and Washington State Board of Accountancy.

John Bitar joined alsight in April 2015 as President and CEO. Mr. Bitar came to alsight with over 16 years of experience in the background screening industry. Before joining alsight, Mr. Bitar served as the Chief Information Officer of General Information Services, Inc. (now known as HireRight) (**GIS**), which was at the time, the largest privately owned and 3rd largest background screening company in the U.S. During the decade he served there, Mr. Bitar played an integral role in the growth of GIS from \$28mm to a \$220mm company, serving Fortune 100 companies. Prior to joining GIS, Mr. Bitar held multiple positions at US Investigation Services, Inc. (now known as HireRight).

Mr. Bitar holds an International Baccalaureate in Mathematics, Bachelor of Mechanical Engineering from the American University of Beirut, Master of Business Administration with Minors in Computer Information Systems and Total Quality Management from the University of Miami.

In addition to being a Senior Member with the American Society for Quality (ASQ), Mr. Bitar is an ASQ certified Quality Manager and Organizational Excellence.

HGL further announces the resignation with immediate effect of Mr. Abner Peralta as a Director of HGL.

The Board of Directors is now comprised of Peter Gaze (Chairman), Cheryl Jones, Stephen Ruzika, Melquisedec Flores and John Bitar.

For further information contact:

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Background Information

Hawley Group Limited (the "Company") is a strategic investment company incorporated in the British Virgin Islands (1875677) on 27th May, 2015.

The Company's issued share capital is traded on the Bermuda Stock Exchange (Ticker symbol HGL.BH).

The Company's registered office is: Craigmuir Chambers, Road Town, Tortola, British Virgin Islands.